

Children and Youth Relief Organization (CYRO) Annual Report 2024

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1. Message from the Executive Director

Dear CYRO Community,

As we reflect on 2024, it is with immense pride and gratitude that we present this annual report, encapsulating our journey, achievements, and the impact we have made throughout the year. The transformation from the Yatim Orphan Care Organization (YOCO) to the Children and Youth Relief Organization (CYRO) was a defining milestone that underscored our commitment to broadening our scope and enhancing our capacity to serve children and youth in Ethiopia.

Our efforts in youth empowerment, financial literacy, leadership training, and advocacy have reached new heights, thanks to our dedicated team and invaluable partners. The unwavering support from Conciliation Resources (C-R) and other stakeholders has enabled us to expand our programs and sustain meaningful engagement with the communities we serve.

This report details our accomplishments, financial transparency, and lessons learned, as well as our ambitious plans for the future. We remain steadfast in our mission and look forward to continuing our work in fostering an inclusive and empowered generation.

Sincerely,
Ahmed Abdirisak Nour (Daha)
Executive Director, CYRO

2. About CYRO

Who We Are

CYRO is a non-profit organization dedicated to empowering children and youth in Ethiopia by providing them with education, skills training, and advocacy opportunities. Founded as YOCO, the organization transitioned to CYRO in 2024 to better reflect its expanded mandate of youth development and relief efforts.

Our Mission

CYRO aims to create a safe, inclusive, and supportive environment for children and youth, equipping them with the resources and opportunities necessary to become proactive members of society. Through targeted programs, we address issues such as education, financial literacy, leadership, and community engagement.

Our Vision

We envision a world where every child and young person can achieve their full potential, contributing to the development of peaceful and prosperous communities.

Strategic Priorities (2022-2028)

1. Expanding access to quality education and skills training.
 2. Strengthening youth leadership and civic engagement.
 3. Advocating for policy reforms that benefit children and youth.
 4. Enhancing financial literacy and entrepreneurship opportunities.
 5. Promoting gender equality and inclusive development.
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3. 2024 Key Achievements

Major Milestones & Program Expansions

This year, CYRO successfully implemented various programs that directly impacted the lives of children and youth across Ethiopia. Our key achievements include:

1. Workshop for Reviewing YOCO Expansion (June 2024)

- Conducted a strategic assessment of YOCO's growth and impact before transitioning to CYRO.
- Engaged key stakeholders, including government officials, community leaders, and youth representatives.
- Identified new areas of intervention and refined our strategic approach.

2. Rebranding Announcement Workshop (September 2024)

- Officially launched CYRO with a renewed vision and mission.
- Presented our strategic goals for 2024-2028.
- Strengthened relationships with partners and stakeholders.

3. Time Management Training (September 2024)

- Provided 40 youth in Jigjiga with practical skills on productivity and personal organization.
- Trained participants in goal setting, prioritization, and effective time management strategies.
- Received positive feedback on improved efficiency and planning among attendees.

4. Communication Skills Training (November 2024)

- Delivered a comprehensive training for 50 youth on public speaking, active listening, and professional communication.
- Empowered participants with skills to enhance their leadership and career prospects.

5. Financial Literacy Training (December 2024)

- Educated 30 youth on financial management, savings, and budgeting.
- Provided tools for economic empowerment and entrepreneurship.
- Encouraged long-term financial planning and responsible money management.

4. Program Highlights

CYRO's work in 2024 revolved around three core pillars: education and training, advocacy and community engagement, and capacity building.

Education & Training

- Conducted workshops on time management, communication, and financial literacy.
- Provided hands-on learning experiences to prepare youth for professional and personal success.

Advocacy & Community Engagement

- Organized rebranding events to introduce CYRO's new focus areas.
- Strengthened partnerships with local and international organizations.

Capacity Building

- Conducted internal organizational development and strategy workshops.
- Enhanced staff competencies through training and mentorship programs.

5. Financial Overview

Budget Summary (2024)

- **Total Budget:** 605,174.29 ETB (funded by C-R)
- **Office Support:** 300,000 ETB
- **Programs & Activities:** 305,174.29 ETB

Financial Accountability & Transparency

CYRO adheres to strict financial management practices to ensure transparency and efficiency in fund allocation. Our financial statements undergo internal audits, and we maintain detailed records of all expenditures to align with our mission and objectives.

6. Partnerships & Collaborations

We extend our gratitude to all our partners who supported CYRO's mission in 2024, including:

- **Conciliation Resources (C-R)** for financial and strategic support.

- - **Local government agencies and community stakeholders** for their collaboration.
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7. Challenges & Lessons Learned

Challenges Faced:

- Limited funding for program expansion.
- Barriers in youth engagement and retention.
- Capacity constraints requiring further staff training.

Lessons Learned:

- Collaborative efforts enhance program impact.
 - Financial sustainability must be a key focus.
 - Flexibility and adaptation are crucial for success.
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8. Future Outlook & Strategic Priorities for 2025

Looking ahead, CYRO aims to:

- Expand youth development initiatives.
 - Strengthen advocacy efforts.
 - Diversify funding sources for long-term sustainability.
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9. Acknowledgments & Appreciation

We thank our staff, volunteers, and partners for their unwavering support in making 2024 a success.

10. Contact Information

For more details, contact us at info@cyro.org or visit www.cyro.org.